



வெள்ளத் தனைய மலர்நீட்டம் மாந்தர்தம்
உள்ளத் தனைய துயர்வு

One Day Workshop
(10 AM - 5 PM)

Supervisory Skills (through Thirukkural)



The Thirukkural is one of the most important works in the Tamil language. This is reflected in some of the other names by which the text is known: Tamil marai (Tamil Vedas); poyyamozhi (words that never fail); and Deiva nool (divine text). It was authored by Thiruvalluvar, a poet who is said to have lived anytime between 2nd century BCE and 5th century CE. Most believe he wrote Thirukkural in 30 BC which is part of Tamil Sangam Period. It is one of the Tamil books of Law. It has been translated in 40 languages and it talks about "ploughing a piece of land" to "ruling a country". The message it conveyed is an eternal and universal.

This workshop is meticulously designed based on its verses to focus on enhancing the skills of Supervisors. The topics which are covered in 6 hours workshop are:

மேற்பார்வையாளரின் அவசியம்	Importance of Supervisors
தொழிலாளர்களை ஊக்குவிக்கும் முறைகள்	Motivation & Inspiration
பேசும் கலை	Communication Skills
உறவாடலின் மேன்மைகள்	Cordial relationship
தடைகளை தாண்டுதல்	How to overcome hurdles
மாற்றங்களை ஏற்றுக்கொள்வதன் அவசியம்	Change Management
நேர மற்றும் குழு நிர்வாகம்	Time & Team Management
சிக்கலை சீரமைத்தல்	Conflict resolution
தலைமை பண்புகள்	Leadership development
கவலைகளை களையறுத்தல்	Weeding out worries

Facilitator: S.Dharmalingam, a Graduate in Economics with 30 years working experience and 6 years into training conducted hundreds of workshops for companies like Turbo Energy Ltd, Sundram Fasteners, Sundram Brake Lining, Greaves Cotton, Ampo Valves, Wonjin Autoparts, Krishnaveni Carbons, Perfect Enginneers, L&T, Vasantha Advance Systems, Nokia, Siemens, Sodacia, Convenio Food, ATV Manufacturing, MATE, Scigenics, Igarasi Motors, Sfa Tech Creations - Virudunagar, Srinivas Fine Arts, Sivakasi, Shanmuga Precision Forging – Thanjavur, S&T Engineers – Coimbatore.

Methodology: Presentation, Structured Exercises, Interactive Session, Role Play & Case Study.

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